

# **Fayette County Public Schools**

## Substitute Personnel Requirements & Compensation Structure 2024-2025

<u>Requirements for Substitute Administrators</u>	<u>Daily Compensation</u>
Valid Leadership Certificate (Georgia)	\$375.00
Expired Leadership Certificate (Georgia)	\$225.00

<u>Requirements for Substitute Teachers</u>	<u>Daily Compensation</u>
Valid Teaching Certificate (Any State)	\$ 120.00
Expired Teaching Certificate (Any State)	\$ 110.00
Any Amount of College or at Least 1 Year Relevant Experience	\$ 110.00
Former Parapros of Fayette County Schools w/Para Certificate	\$ 110.00

<u>Requirements for Paraprofessional/Instructional Assistant Substitutes</u>	<u>Daily Compensation</u>
Valid Teaching Certificate (Any State)	\$ 90.00
Expired Teaching Certificate (Any State)	\$ 90.00
Any Amount of College or at Least 1 Year Relevant Experience	\$ 90.00
Former Parapros of Fayette County Schools w/Para Certificate	\$ 90.00
Parapro in Self-Contained Special Education Class	\$100.00

<u>Requirements for Long Term Substitute Teachers</u>	<u>Daily Compensation</u>
<i>(Long term substitute teachers work 10 or more consecutive days in the classroom. A long term substitute teacher agreement is required.)</i>	
Valid Teaching Certificate (Any State) or	\$150.00
Retired Teaching Certificate – may work up to 45 days in same job	\$150.00
Expired Teaching Certificate (Any State)	\$130.00
Four Year College Degree (GaPSC Clearance Certificate required)	\$130.00

<u>Requirements for Long Term Substitute Paraprofessionals</u>	<u>Daily Compensation</u>
<i>(Long term substitute paraprofessionals work 10 or more consecutive days in the classroom. A long term substitute paraprofessional agreement is required.)</i>	
Valid Teaching Certificate (Any State)	\$110.00
Expired Teaching Certificate (Any State)	\$110.00
Any Amount of College or at Least 1 Year Relevant Experience	\$110.00
Former Parapros of Fayette County Schools w/Para Certificate	\$110.00
Long Term Sub Parapro in Self-Contained Special Education Class	\$120.00

<u>Critical Pay for Long Term Substitutes</u>	<u>Daily Compensation</u>
<i>(Contingent upon approval by the Director of Human Resources for selected subjects/fields)</i>	
Mathematics, Science (Middle and High School)	\$170.00
Self-Contained Special Education	\$170.00
Teacher of Record in Vacant Positions for One Semester or More	\$170.00

<u>Requirements for Substitute School Nurses</u>	<u>Daily Compensation</u>
Practical or Registered Nurse	\$120.00

<u>Requirements for Long Term Substitute School Nurses</u>	<u>Daily Compensation</u>
Practical or Registered Nurse	\$150.00

**Notes:**

\*\*\*Paraprofessionals may serve as substitutes in special education, pre-K, kindergarten and first grade classes. The work day for these paraprofessionals is 7.5 hours.

\*\*\*Pre-K paraprofessionals (both regular education and special education), Special Education and ISS paraprofessionals will be replaced by a substitute the first day of the absence. Other regular paraprofessionals must be absent two (2) or more consecutive days before a substitute will be authorized unless otherwise approved by the Director of Exceptional Children's Services OR Director of Human Resources.

\*\*\*\*Posted rates increase by \$20.00 after a substitute has worked a total of twenty (20) days in the school year.